

Code of Conduct for the UltraMarathon Cycling Association

August 10, 2007

Goal: To establish a set of principles and practices for the UltraMarathon Cycling Association (UMCA) Board of Directors and nominees for the Board (the Parties) that will set parameters and provide guidance and direction for the Parties conduct and decision-making.

Code: The Parties of the UMCA are committed to observing and promoting the highest standards of ethical conduct in the performance of their responsibilities on for the UMCA. The Parties to accept this code as a minimum guideline for ethical conduct and shall:

Accountability

1. Faithfully abide by the Articles of Incorporation, Constitution, By-Laws and policies of the UMCA.
2. Exercise reasonable care, good faith, loyalty and due diligence in the organizational affairs.
3. Fully disclose, at the earliest opportunity, information that may result in a perceived or actual conflict of interest and abstain from participating in debate, negotiation or decision-making whenever a decision or lack of decision would affect any personal interest, unless such conflict of interest is properly disclosed.
4. Abstain from accepting, directly or indirectly, any gift, favor, service, employment or any other item that is offered with the intent to influence the Parties decision-making.

Civil Conduct

5. In speech and behavior show courtesy and respect to all members of the UMCA and use language that is appropriate.
6. Strive to uphold those practices and assist other UMCA members in upholding the highest standards of contact.

Personal Gain

7. Exercise the powers invested for the good of all members of the organization rather than for his or her personal benefit.

Equal Opportunity

8. Ensure the right of all UMCA members to appropriate and effective services without discrimination with respect to gender, sexual orientation, national origin, race, religion, age, political affiliation, geography or disability in accordance with all applicable legal and regulatory requirements.

Confidential Information

9. Respect the confidentiality of sensitive information known due to the Parties' UMCA service.

Collaboration and Cooperation

10. Respect the diversity of opinions as expressed or acted upon by the Parties, UMCA, committees and membership and respect dissent as appropriate.
11. Promote collaboration, cooperation and partnership among UMCA members.

Approved by the Board of Directors of the UltraMarathon Cycling Association.
August 10, 2007

Acknowledgement of Code of Conduct for the UltraMarathon Cycling Association

I certify that I have read the UMCA's Code of Conduct for the Parties and agree to conduct myself accordingly. I certify that I have no outside personal or economic interest or interests which have or may have the potential of being in conflict with the best interests of the UMCA, or are or may be in violation of the stated Code of Conduct other than any exceptions listed below. I understand that this disclosure form must be updated and signed at least on an annual basis and if any new or additional potential or real conflicts arise during my service as a Party, I will notify the Managing Director and / or the President of the Board in writing in a timely manner and see that an additional disclosure form is completed and filed.

I certify that I have read and signed the UMCA Members Release of Liability and Covenant Not to Sue on page 3.

Please provide full details below or on a separate sheet identifying any outside interests, which you believe requires or may require disclosure. If you have no exceptions, check "none" below, sign and return.

Potential or Real Conflicts:

() None

Signature: _____

Name (please print): _____

Date: _____

UMCA Members Release of Liability and Covenant Not To Sue

In consideration of the acceptance of my membership in the UltraMarathon Cycling Association, Inc. (UMCA, Inc.), and other good and valuable consideration the receipt and sufficiency of which are hereby acknowledged, I hereby forever release, discharge, and covenant not to sue, the UMCA, Inc., its Board of Directors, its Officers, volunteers, race directors, employees, and sponsors, for any and all past, present and future liability, claims and causes of action of every kind and nature whatsoever, whether equitable or legal, including without limitation, any claims for injunctive relief, for damages arising from death, personal injury or property damage, lost opportunities, or which may arise by any means as a result of or in connection with my membership in the UMCA, Inc. I further agree to comply with the bylaws, policies and rules of the UMCA, Inc. and to comply with the rules of any event sanctioned by the UMCA. I further agree to comply with the UMCA Appeals Policy and acknowledge in advance that any written decision by a hearing panel of the UMCA is final and binding on all parties.

This release is intended in advance to discharge the Board of Directors, Officers, volunteers, race directors, employees and sponsors from and against any and all past, present and future legal liability and equitable claims arising out of or connected in any way with my membership in the UMCA, Inc., their decisions regarding any race events, rules interpretation, or my membership in the UMCA, Inc.; even though any such liability or claims may arise out of negligence or carelessness on the part of the above mentioned people or entities.

This Release of Liability and Covenant Not To Sue shall be construed broadly to provide a release, waiver and Covenant Not To Sue to the maximum extent permissible under the applicable law. I agree that any breach of the foregoing Covenant Not To Sue shall entitle UMCA, inc. (including its Board of Directors, its Officers, volunteers, race directors, employees, and sponsors) to recover its attorney fees in the event it or any such parties successfully enforces such covenant and /or successfully enforces the foregoing release of liability.

Signature: _____

Name (please print): _____

Date: _____

Please return to: John Hughes
Managing Director
UMCA
PO Box 18028
Boulder, CO 80308-1028